Jefferson School District

Official Minutes of the Regular Meeting
Of the Board of Trustees
April 4, 2023

Present: Brian Jackman, President; Pete Carlson, Vice President; Debbie Wingo, Clerk; Soyeb Palya Member; Jim Bridges, Superintendent

In attendance: Emily Stroup, Director of Human Resources; Celli Coeville, Chief Business Officer; Bertha Ramon, Administrative Assistant to the Superintendent

I. OPEN SESSION

a. Call to Order at 5:45 PM

b. Roll Call to Establish Quorum – All were in attendance; Mr. Jackman arrived late at 5:55 for the meeting.

c. Approval of Agenda- March 14, 2023

Public Comment on Closed Session Items

MSA (Wingo/Palya) – Approve agenda as presented

Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

Carlson, Jackman
Palya, Wingo,
Wetherell

e. Closed Session Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Codes 3549.1, 54956.7, 54956.8, 54956.9, 54956.95,54957, 54957.8, Education Codes 49079(c), 48912, 48918

f. ADJOURN TO CLOSED SESSION

MSA (Wingo/Palya) –Adjournment of Closed Session

Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

Carlson, Jackman
Palya, Wingo, Wetherell

II. RETURN TO OPEN SESSION – 6:37 PM

Welcome from Board President Brian Jackman
Pledge of Allegiance
Superintendent's Report
Student Body Reports

Superintendent"s Report

Construction update- Dr. Bridges provided a quick update on Corral Hollow Elementary School, specifically on how the recent favorable weather enabled the construction crew to complete the foundation. And the framing team has started getting walls standing.

Discovery Challenge Academy- Dr. Bridges shared with the board that he attended the Golden Pencil Awards at the Discovery Challenge Academy at the Sharpe Army Depot. DGA is a residential school for students that are credit deficient and in jeopardy of dropping out of high school. Many students have been incarcerated, struggling with grades, attendance, and other social pressures. I had breakfast with eight cadets and learned how they'd turned their lives around. All students started with GPAs below 1.0, had over a 3.75 GPA, and were on track to return to their high

schools for graduation. I met with a former Jefferson School District student and heard about his journey to DGA and his plans for the future.

Active Shooter Drill- Dr. Bridges told the board he would participate in an Active Shooter Simulation Happening at Linden High School with Lieutenant Contreras from the Tracy Police Department. We will learn and observe how police are being trained to respond in Active Shooter situations. The goal is for Tracy Police Department to work with Tracy Unified and Jefferson to do simulations like this to prepare staff better.

Student Body Reports

Avni Gahonia- Jefferson School ASB President

Avni briefly explained what has been happening at Jefferson, starting with the major storm last week that left trees down and the area near the school without power. This caused a safety concern at the school site, but the staff did a great job staying calm to shelter in place. Avni thanked all the teachers, Principal Strickland and Dr. Bridges for keeping the students safe. Next, she shared with the board that the CAT awards had been held to honor students for their accomplishments. Jefferson also had their Wildcat rally with an extreme green and gold theme and many games. Some teachers even got into the action by competing against the students in some games. Also, some of Jefferson's top artistic students have their work displayed at the Haggin Museum In Stockton. The girl's basketball season has come to an end. The girls played according to the creed and had lots of fun. Next are soccer sign ups which everyone is excited about. Lastly, we look forward to spring break, which begins next week.

Violet Howard Menteer- Tom Hawkins School ASB President

Aiden, the vice president from Hawkins, introduced himself and let the board know that Violet could not make it to the meeting but sent her apologies. He went on to thank Dr. Bridges for emceeing the rally. Hawkins hosted their parent and donut fundraiser, where parents could come on campus and enjoy breakfast with their students. Also, Hawkins ASB is planning another fun Friday for kindergarten through fifth-grade students after spring break. Lastly, Aiden shared that the student body is excited to cheer on their girl's basketball teams who made the final. Go Huskies!

Jocelyn Maranon- Anthony Traina ASB President

Jocelyn shared with the board that Traina hosted a talent show where kindergarten through 8th-grade students could show off their talent. Also, many students enjoy lunch with the principal, where they get pizza and cookies and share with the principal. Traina"s ASB is working on a spring dance for April with a movie theme. And the eighth-grade parent committee is busy making the promotional ceremony very special. The Emerging Leaders Academy cohort recently met Mith, the Mayor, and learned about her life growing up and her interest in leadership. The Mayor was so impressed that she invited the cohort to do the pledge of allegiance at a city hall meeting. The students and parents are excited and looking forward to that event.

Makena Malloy- Monticello ASB president

Makena told the board that Monticello's Spring Fever parent dance was hugely successful. And that on April 6, students will wear blue in recognition of Autism Awareness Day. Also, spring break begins this Friday, and school will resume on April 17. On April 20, 2023, Monticello will host an open house inviting families to see all of the work their students have been doing.

In Closed Session

For certificated employees, the Board approved the certificated employee #'s 12656,12657

the Board approved classified employees #'s 12658,12659,12660,12661,12662,12663

MSA (Carlson/Palya) –Adjournment of Closed Session
Ayes –5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

III. PUBLIC COMMENT – There was a public comment from Brian French (Parent)

My name is Brian French. Good evening, Superintendent Bridges. President Brian Jackman and members of the board. Thank you for giving me the time to speak with you this evening. I'm a stay-at-home father of two children. My wife, Elaine, is employed at Lawrence Livermore Lab. We appreciate residing within the Jefferson Elementary School district boundaries. I have a bachelor's degree in child development and a preliminary teaching credential. I taught elementary school before the birth of our daughter, who is now enrolled in fifth grade at Jefferson School. I am here to make the request regarding the admission of our son Logan into kindergarten beginning this fall for the 2023-2024 school year.

Logan was born on June 22, 2017. He is five years old; his mother and I decided it would be in Logan's best interest to begin kindergarten. This fall, Logan is small for his age, being in the 20th percentile and height and weight. In the fall of 2022, when he first became eligible for kindergarten, he struggled in many developmental areas required to succeed. We have knowledge within our extended family and acquaintances of children beginning kindergarten at six years old and understand how important these first four years of school are for children. It was obvious to our family that it would be very good for Logan to remain at home and mature while receiving appropriate educational and emotional support from his family. As the time drew nearer to enrolling Logan, I was surprised to be told he would not be allowed to begin kindergarten immediately in the fall. I was initially told that this was the law. Later I was told it was school board policy, and lastly, I was informed it was practice supported by the superintendent. I was told Logan must enroll in the first grade and after weeks of informal observation. The teacher believes kindergarten is a more appropriate placement. For Logan. Only then could he be placed into kindergarten. It seems counterproductive and unintendedly cruel to put Logan in a first-grade class where he will begin to bond with friends and routines and then move him down to kindergarten. Regardless of how we counsel Logan, this will hurt him in many ways. Wouldn't it be healthier to begin Logan in kindergarten and in the event he assesses readily for successful first grade moving forward?

My only request tonight is to follow administrative regulation number 5111, which reads as follows. At the beginning of each school year, the superintendent or designee shall enroll any eligible child with their fifth or sixth birthday honor before Senator September 1 of that year into kindergarten or first grade as applicable. I understand the term eligible child is the first residence and health, all of which Logan currently meets. For this administrative regulation, Logan is eligible to be enrolled in kindergarten in the fall. I welcome being provided with the board policy or another administrative regulation that trumps this directive. I also welcome hearing any option that is in Logan's best interest. More specifically, I welcome Logan being enrolled into kindergarten per dysregulation, providing you with a copy of this; thank you for your time.

IV. APPROVAL OF THE CONSENT AGENDA

4.1 Minutes – Regular Board Meeting March 14, 2023
MSA (Wingo/Carlson Approve the consent agenda as amended to show that item 6.3 was moved to Business and Facilities after 7.3
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

4.2 Warrants – March 2023
MSA (Wingo/Carlson Approve the warrants for March 2023
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman

Palya, Wingo, Wetherell

4.3 Financials – March 2023
MSA (Carlson/Wingo) Approve the financials for March 2023
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

4.4 Approval of Mobile Modular Lease Quotation & Agreement- Tom Hawkins School
MSA (Carlson/Wingo) Approve the Mobile Modular Lease Quotation & Agreement
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

V. EDUCATIONAL SERVICES

5.1 Student Enrollment - Dr. Bridges provided the board with the following data on student enrollment. We're up to 291 students and projecting to be up to another 300 potentially, and that's what we're planning for next year. I believe Emily and I have it at 350, and I hope we're not underestimating.

VI. PERSONNEL SERVICES

6.1 Proposed MOU- Speech-Language Pathology Assistant
Approve the proposed MOU for a speech & language pathology assistant
MSA (Wingo/Carlson) Approve the Mobile Modular Lease Quotation & Agreement
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

6.2 Approve Classified Work Calendars For the 2023-2024 School Year
MSA (Wingo/Carlson) Approve classified work calendar for the 2023-2024 school year
Ayes –5 Nays – 0 Absent – Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

6.3 Approve Proposed Salary Schedules 2022-2023
Amended Agenda: This item moved to Business & Facilities after 7.3
MSA (Carlson/Wetherell) Approve Provisional Internship Permit Request
Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

VII. BUSINESS AND FACILITIES

7.1 March 2023, Fiscal Year 22-23 Budget Adjustments
MSA (Carlson/Wingo) Approve March 2023, Fiscal Year 22-23 Budget Adjustments
Ayes –5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

7.2 Approve Tentative Agreement with JTA Bargaining Unit & Public Disclosure (AB 1200) Forms
MSA (Carlson/Palya) Approve Tentative Agreement with JTA bargaining Unit & Public

Disclosure (AB 1200) Forms

Ayes –5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

7.3 Approve Agreement with Unrepresented Units & Public Disclosure (AB 1200) Forms

MSA (Wingo/Carlson) Approve Agreement with Unrepresented Units & Disclosure (AB 1200) Forms

Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

7.4 Jefferson Elementary School District Transportation Plan, 22-23 and 23-24

MSA (Wingo/Wetherell) Approve the Jefferson School District Transportation Plan, 22-23 and 23-24

Ayes – 5 Nays – 0 Absent – 0 Abstain – 0
Carlson, Jackman
Palya, Wingo, Wetherell

VIII. BOARD DISCUSSION AND REPORTS

ADJOURNMENT – MSA (Carlson/Wingo) 7:00 P.M.

Respectfully submitted,

James W. Bridges
Secretary to the Board

Jefferson School District

Official Minutes of a Special Meeting
Of the Board of Trustees
April 6, 2023

Present: Brian Jackman, President; Pete Carlson, Vice President; Debbie Wingo, Clerk; Jim Bridges, Superintendent

In attendance: Emily Stroup, Director of Human Resources; Celli Coeville, Director of Business Services; Bertha Ramon, Administrative Assistant

I. OPEN SESSION

a. Call to Order at 1:30 P. M.
b. Roll Call to Establish Quorum – Soyeb Palya and Todd Wetherell not in Attendance
c. Approval of Agenda- The agenda was amended to reflect the addition of 2.2 2022-2023 Classified Management/Confidential and Certificated Management Salary Schedule as a walking item.
MSA (Carlson/ Wingo)

Ayes – 3	Nays – 0	Absent – 2	Abstain – 0
Carlson , Wingo		Palya, Wetherell	
Jackman			

Dr. Bridges explained to the board that even though the board had approved the tentative agreement with JTA and Public Disclosure (AB1200) Forms, the actual agreement was not included in April fourth meeting.

2.1 Approve the Tentative Agreement Between Jefferson School District and Jefferson Teachers Association for the 2022-2023 School Year
MSA (Wingo/Carlson) Approved the Tentative Agreement Between Jefferson School District and Jefferson Teachers Association for the 2022-2023 School Year

Ayes – 3	Nays – 0	Absent – 2	Abstain – 0
Wingo, Carlson		Palya, Wetherell	
Jackman			

Dr. Bridges provided the board with an explanation of the review of the classified management/confidential and certificated management salary schedules was due to an error made on the certificated management schedule where the percentages in longevity showed 2% at 15 years, 4% at 19 years, and 2% at 22 years. They should have read 1% at 15 years, 2% at 19 years and 1% at 22 years. In the classified management schedule, it showed longevity for 15, 20 and 25 years. This reflects the addition of 19 and 22 years of service.

2.2 Approve 2022-2023 Classified Management/Confidential and Certificated Management Salary Schedule
MSA (Carlson/Wingo) Approved the 2022-2023 Classified management/Confidential and Certificated Management Salary Schedule

Ayes - 3	Nays - 0	Absent - 2	Abstain - 0
Wingo, Carlson		Palya, Wetherell	
Jackman			

ADJOURNMENT – MSA (Wingo/Carlson) 1:42 PM

Respectfully submitted,

James W. Bridges
Secretary to the Board

Jefferson School District

Official Minutes of a Special Meeting
Of the Board of Trustees
April 20, 2023

Present: Brian Jackman, President; Pete Carlson, Vice President; Debbie Wingo, Clerk; Todd Wetherell, Member; Soyeb Palya, Member; Jim Bridges, Superintendent

In attendance: Bertha Ramon, Administrative Assistant

I. OPEN SESSION

a. Call to Order at 12:07 P. M.
b. Roll Call to Establish Quorum –All members in Attendance
c. Approve of Agenda as presented
MSA (Carlson/ Wingo)

Ayes –5	Nays – 0	Absent –0	Abstain – 0
Carlson, Wingo			
Jackman, Palya,			
Wetherell			

d. Public Comment for Closed Session Items
e. Closed Session - Adjourn to Closed Session for the purpose of discussing matters expressly authorized by Government Codes 3549.1, 54956.7, 54956.8, 54956.9, 54956.95, 54957, 54957.8, Education Codes 49079 (c), 48912, 48918 (c)

PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/RESIGNATION

2.1 Complaint Against District Employee
Board Supports the Final UCP Decision Made by the Superintendent and Will Not Hear the Appeal.
MSA (Carlson/ Wetherell)

Ayes –5	Nays – 0	Absent –0	Abstain – 0
Carlson, Wingo			
Jackman, Palya,			
Wetherell			

ADJOURNMENT – MSA (Wetherell/Carlson) 12:26 PM

Respectfully submitted,

James W. Bridges
Secretary to the Board